



Review of Awards for Sessional Staff

INSTITUTION	CONTACT	AWARDS HELD	CRITERIA REFERENCE	COMMENT
University of Canberra	Coralie McCormack	1. Vice-Chancellor's Awards for Teaching Excellence (up to three will be awarded to either individuals or teams) 2. Vice-Chancellor's Award for Teaching Excellence for an Early Career Academic (one individual award) 3. Vice-Chancellor's Award for Teaching Excellence for a Sessional Tutor/Demonstrator (one individual award)	http://www.canberra.edu.au/tlc/asd/teach-learn/aaat-applications	She is also working with Faculties to develop Faculty Awards and some Faculties will be developing Awards and Rewards for sessional staff, that will be available later in the year.
University of Newcastle	Gail Huon	None		What a great idea. We do not have such an award, but I am often concerned about the extent to which the contribution of Sessional Staff is not appropriately acknowledged.
Macquarie University	Marina Harvey	No specific sessional awards, but sessionals are eligible for Teaching Awards		We do not have any dedicated awards for sessional staff (they are eligible for general awards). The reality is, however, that sessional staff do not know of their eligibility (etc) and therefore do not apply.
Australian Catholic University	Yoni Ryan	No specific sessional awards, but sessionals are eligible for Teaching Awards		Sessional staff are eligible for any internal or external awards and are encouraged to apply. One or two have.
Central Queensland University	Marilyn Fisher	None		We don't have one but it is a great idea
Queensland University of Technology	Deborah Southwell	No specific sessional awards, but sessionals are eligible for Teaching Awards	http://www.hrd.qut.edu.au/staff/awards/performance.jsp	Sessional staff are eligible to receive an award under the VC's Performance Fund.



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University of New South Wales	Colina Mason	The Vice-Chancellor's Award for Excellence in Sessional Teaching. There are two award categories for sessional staff: * Award for excellence in sessional teaching (general) * Award for excellence in sessional teaching (tutors and laboratory demonstrators)	Below is a link with further details: <u>http://www.ltu.unsw.edu.au/content/LT/sessional_staff/recog.cfm?ss=2</u>	In addition, many faculties also offer teaching awards for their sessional teaching staff (Awards Range between \$1,000-\$2,000) Egs. Australian School of Business - Excellence in Tutoring x2 Awards College of Fine Arts - Dean's award for Excellence in Teaching (two awards including one for sessional teaching staff) Faculty of Built Environment- Deans' Teaching Award (for sessional teaching staff)
University of Southern Queensland	Christie White	No specific sessional awards, but contracted sessionals are eligible for USQ Excellence Awards		USQ does not have anything of this sort
Deakin University	Merryn Falk	No specific sessional awards, but sessionals are eligible for Teaching Awards		Deakin University has several internal teaching awards offered by the Vice-Chancellor and the following staff are eligible to apply: All academic staff who hold full-time, fractional, continuing or limited term appointments at Deakin University are eligible to apply for the Deakin University Awards for Teaching Excellence. So sessional staff (or equivalent) would be eligible to apply. Deakin does not have an award specifically for sessional staff, however.



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Edith Cowan University	Heather Sparrow	No specific sessional awards, but sessionals are eligible for Teaching Awards	http://www.ecu.edu.au/CLT/category/teaching-awards/	<p>One of our sessional staff won an ECU Teaching award and went on to win an ALTC National Teaching Award- competing with full time staff in on-going positions using the ALTC criteria. GREAT ACHIEVEMENT!!!</p> <p>He was really keen that he compete on the same criteria (So it helped his career)</p> <p>We are thinking that maybe we should have some small awards corresponding to each of the 5 criteria from ALTC Teaching awards. A sessional teacher can often claim in one area well but not all five. It could be - open to all - just providing better options for sessional staff. OR it could make different awards dependent on category of employment</p>
James Cook University	Nick Szorenyi-Reischl	No specific sessional awards, but sessionals are eligible for Teaching Awards	http://www.jcu.edu.au/teaching/grants/index.htm	<p>We have just for the first time made a teaching award to a sessional staff member and will treat it as an ongoing yearly award from the SDVC. It will be part of the internal citations process.</p>



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University of Western Australia	Denise Chalmers	Some designated sessional teacher awards in Faculty.	http://www.teachingandlearning.uwa.edu.au/tl4/for_uwa_staff/prizes_and_awards/excellence_in_teaching_awards	The UWA awards have been delegated to the Faculties, several of which have designated a Sessional teacher award. These are recognized with a certificate, prize/funding for professional development etc and presented at a Faculty award ceremony and also recognized at the UWA awards where we bring all these faculty people together. All use the Citation award categories as these have been expanded to facilitate sessional or support staff. Seems to work okay as they only need to address one criterion.
University of South Australia	Margaret Hicks	No specific sessional awards, but sessionals are eligible for Teaching Awards	http://www.unisa.edu.au/teachinglearning/goodteaching/awards/excellence.asp	Sessional staff at UniSA are eligible for many of our teaching awards (which are aligned with the ALTC award structure). One of our Divisions (Education Arts and Social Sciences) has its own Divisional sessional staff award but we do not have a specific University wide sessional staff award. We are investigating this at the moment and intend to offer one at this level.
Southern Cross University	Adele Wessell	We have a co-op bookshop award for sessional staff and they are also eligible (and have been quite successful) with other awards.		A designated award would encourage more sessional staff to participate though I'm sure.



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Curtin University of Technology	Veronica Goerke	No specific sessional awards, but sessional staff are eligible for any internal or external awards and are encouraged to apply.	http://otl.curtin.edu.au/teaching_learning/eit/index.cfm	In addition, some of faculties offer awards specifically for sessional teachers: EG Health Sciences Faculty: http://healthsciences.curtin.edu.au/faculty/excellence_teaching_info.cfm
Griffith University	Keithia Wilson	There are 11 areas across which the Griffith Excellence in Teaching Awards are made available on an annual basis, 1 of which is specifically for sessional staff: Casual Academic Staff Award	http://www62.gu.edu.au/policylibrary.nsf/mainsearch/717803a6d822bbae4a256ba00063133b?opendocument#End	Award system restructured in 2007 to line up with ALTC, including the criteria. We do, however, have additional awards to reflect the "Griffith culture" & we review our structure annually based on internal feedback and external changing priorities.
University of Wollongong	Monika Lacey	Internal awards program includes a dedicated award for Sessional staff.	The guideline is available from http://www.uow.edu.au/content/groups/public/@web/@ce/dir/documents/doc/uow047571.pdf	

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