



Review of Awards for Sessional Staff

| INSTITUTION | CONTACT | AWARDS HELD | CRITERIA REFERENCE | COMMENT |
|-------------------------------------|-------------------|--|---|--|
| University of Canberra | Coralie McCormack | 1. Vice-Chancellor's Awards for Teaching Excellence (up to three will be awarded to either individuals or teams) 2. Vice-Chancellor's Award for Teaching Excellence for an Early Career Academic (one individual award) 3. Vice-Chancellor's Award for Teaching Excellence for a Sessional Tutor/Demonstrator (one individual award) | http://www.canberra.edu.au/tlc/asd/teach-learn/aaaut-applications | She is also working with Faculties to develop Faculty Awards and some Faculties will be developing Awards and Rewards for sessional staff, that will be available later in the year. |
| University of Newcastle | Gail Huon | None | | What a great idea. We do not have such an award, but I am often concerned about the extent to which the contribution of Sessional Staff is not appropriately acknowledged. |
| Macquarie University | Marina Harvey | No specific sessional awards, but sessionals are eligible for Teaching Awards | | We do not have any dedicated awards for sessional staff (they are eligible for general awards). The reality is, however, that sessional staff do not know of their eligibility (etc) and therefore do not apply. |
| Australian Catholic University | Yoni Ryan | No specific sessional awards, but sessionals are eligible for Teaching Awards | | Sessional staff are eligible for any internal or external awards and are encouraged to apply. One or two have. |
| Central Queensland University | Marilyn Fisher | None | | We don't have one but it is a great idea |
| Queensland University of Technology | Deborah Southwell | No specific sessional awards, but sessionals are eligible for Teaching Awards | http://www.hrd.qut.edu.au/staff/awards/performance.jsp | Sessional staff are eligible to receive an award under the VC's Performance Fund. |



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| University of New South Wales | Colina Mason | The Vice-Chancellor's Award for Excellence in Sessional Teaching. There are two award categories for sessional staff: * Award for excellence in sessional teaching (general) * Award for excellence in sessional teaching (tutors and laboratory demonstrators) | Below is a link with further details.http://www.ltu.unsw.edu.au/content/LT/sessional_staff/recog.cfm?ss=2 | In addition, many faculties also offer teaching awards for their sessional teaching staff (Awards Range between \$1,000-\$2,000) Eg. Australian School of Business - Excellence in Tutoring x2 Awards College of Fine Arts - Dean's award for Excellence in Teaching (two awards including one for sessional teaching staff) Faculty of Built Environment- Deans' Teaching Award (for sessional teaching staff) |
| University of Southern Queensland | Christie White | No specific sessional awards, but contracted sessionals are eligible for USQ Excellence Awards | | USQ does not have anything of this sort |
| Deakin University | Merryn Falk | No specific sessional awards, but sessionals are eligible for Teaching Awards | | Deakin University has several internal teaching awards offered by the Vice-Chancellor and the following staff are eligible to apply: All academic staff who hold full-time, fractional, continuing or limited term appointments at Deakin University are eligible to apply for the Deakin University Awards for Teaching Excellence. So sessional staff (or equivalent) would be eligible to apply. Deakin does not have an award specifically for sessional staff, however. |



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| Edith Cowan University | Heather Sparrow | No specific sessional awards, but sessionals are eligible for Teaching Awards | http://www.ecu.edu.au/CLT/category/teaching-awards/ | <p>One of our sessional staff won an ECU Teaching award and went on to win an ALTC National Teaching Award- competing with full time staff in on-going positions using the ALTC criteria. GREAT ACHIEVEMENT!!!</p> <p>He was really keen that he compete on the same criteria (So it helped his career)</p> <p>We are thinking that maybe we should have some small awards corresponding to each of the 5 criteria from ALTC Teaching awards. A sessional teacher can often claim in one area well but not all five. It could be - open to all - just providing better options for sessional staff. OR it could make different awards dependent on category of employment</p> |
| James Cook University | Nick Szorenyi-Reischl | No specific sessional awards, but sessionals are eligible for Teaching Awards | http://www.jcu.edu.au/teaching/grants/index.htm | We have just for the first time made a teaching award to a sessional staff member and will treat it as an ongoing yearly award from the SDVC. It will be part of the internal citations process. |



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| University of Western Australia | Denise Chalmers | Some designated sessional teacher awards in Faculty. | http://www.teachingandlearning.uwa.edu.au/tl4/for_uwa_staff/prizes_and_awards/excellence_in_teaching_awards | The UWA awards have been delegated to the Faculties, several of which have designated a Sessional teacher award. These are recognized with a certificate, prize/funding for professional development etc and presented at a Faculty award ceremony and also recognized at the UWA awards where we bring all these faculty people together. All use the Citation award categories as these have been expanded to facilitate sessional or support staff. Seems to work okay as they only need to address one criterion. |
| University of South Australia | Margaret Hicks | No specific sessional awards, but sessionals are eligible for Teaching Awards | http://www.unisa.edu.au/teachinglearning/goodteaching/awards/excellence.asp | Sessional staff at UniSA are eligible for many of our teaching awards (which are aligned with the ALTC award structure). One of our Divisions (Education Arts and Social Sciences) has its own Divisional sessional staff award but we do not have a specific University wide sessional staff award. We are investigating this at the moment and intend to offer one at this level. |
| Southern Cross University | Adele Wessell | We have a co-op bookshop award for sessional staff and they are also eligible (and have been quite successful) with other awards. | | A designated award would encourage more sessional staff to participate though I'm sure. |



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| Curtin University of Technology | Veronica Goerke | No specific sessional awards, but sessional staff are eligible for any internal or external awards and are encouraged to apply. | http://otl.curtin.edu.au/teaching_learning/eit/index.cfm | In addition, some of faculties offer awards specifically for sessional teachers: EG Health Sciences Faculty: http://healthsciences.curtin.edu.au/faculty/excellence_teaching_info.cfm |
| Griffith University | Keithia Wilson | There are 11 areas across which the Griffith Excellence in Teaching Awards are made available on an annual basis, 1 of which is specifically for sessional staff: Casual Academic Staff Award | http://www62.gu.edu.au/polylibrary.nsf/mainsearch/717803a6d822bbae4a256ba00063133b?opendocument#End | Award system restructured in 2007 to line up with ALTC, including the criteria. We do, however, have additional awards to reflect the "Griffith culture" & we review our structure annually based on internal feedback and external changing priorities. |
| University of Wollongong | Monika Lacey | Internal awards program includes a dedicated award for Sessional staff. | The guideline is available from http://www.uow.edu.au/content/groups/public/@web/@cedir/documents/doc/uow047571.pdf | |

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